

FY27 Line-Item Max

As Legislated by State of Arkansas 95th General Assembly Senate Bill 39 & House Bill 1067

Position Title	FY27 LIM	FY27 LIM/PP	FY27 LIM +25%	FY27 LIM +25%/PP
ASU-Jonesboro System 12-Month Administrative Positions				
President, ASU	449,802	18,741.75	562,253	23,427.21
Executive Vice President	281,925	11,746.88	352,406	14,683.58
Vice President	261,425	10,892.71	326,781	13,615.88
General Counsel	246,270	10,261.25	307,838	12,826.58
Associate Vice President	214,241	8,926.71	267,801	11,158.38
Executive Project/Program Director	213,928	8,913.67	267,410	11,142.08
Executive Project/Program Manager	186,892	7,787.17	233,615	9,733.96
Senior Project/Program Director	172,738	7,197.42	215,923	8,996.79
Project/Program Director	140,094	5,837.25	175,118	7,296.58
Project/Program Manager	126,956	5,289.83	158,695	6,612.29
Executive Assistant	118,680	4,945.00	148,350	6,181.25
Project/Program Specialist	109,536	4,564.00	136,920	5,705.00
Associate General Counsel	203,540	8,480.83	254,425	10,601.04
Executive Assistant to President	168,833	7,034.71	211,041	8,793.38
Assistant Vice President	163,608	6,817.00	204,510	8,521.25
Chief Audit Executive	136,367	5,681.96	170,459	7,102.46
Senior Internal Auditor	113,239	4,718.29	141,549	5,897.88
Associate for Administration	101,455	4,227.29	126,819	5,284.13
Legislative Intern/Research Assistant	90,528	3,772.00	113,160	4,715.00
Research Assistant	90,528	3,772.00	113,160	4,715.00
ASU-Jonesboro 12-Month Administrative Positions				
Chancellor, ASU-Jonesboro	399,144	16,631.00	498,930	20,788.75
Dean of Veterinary Medicine	398,851	16,618.79	498,564	20,773.50
Executive Vice Chancellor	277,092	11,545.50	346,365	14,431.88
Dean of Business Administration	271,941	11,330.88	339,926	14,163.58

Dean of Engineering	271,941	11,330.88	339,926	14,163.58
Associate Vice Provost	242,905	10,121.04	303,631	12,651.29
Dean of Schools	229,865	9,577.71	287,331	11,972.13
Vice Chancellor	228,939	9,539.13	286,174	11,923.92
Executive Project/Program Director	213,928	8,913.67	267,410	11,142.08
Exec. Project/Program Manager	186,892	7,787.17	233,615	9,733.96
Sr. Project/Program Director	172,738	7,197.42	215,923	8,996.79
Project/Program Director	140,094	5,837.25	175,118	7,296.58
Project/Program Manager	126,956	5,289.83	158,695	6,612.29
Executive Assistant	118,680	4,945.00	148,350	6,181.25
Project/Program Specialist	109,536	4,564.00	136,920	5,705.00
Assoc. Dean of Schools	210,339	8,764.13	262,924	10,955.17
Network Engineer	207,404	8,641.83	259,255	10,802.29
Information Systems Manager	133,122	5,546.75	166,403	6,933.46
Computer Network Coordinator	132,901	5,537.54	166,126	6,921.92
Technical Support Staff	126,956	5,289.83	158,695	6,612.29
Coordinator, Academic Computing	125,461	5,227.54	156,826	6,534.42
Coordinator, Administrative Computing	125,461	5,227.54	156,826	6,534.42
Coordinator of Information Technology	123,806	5,158.58	154,758	6,448.25
Website Developer/Programmer	123,806	5,158.58	154,758	6,448.25
System Programmer/Web Developer	122,387	5,099.46	152,984	6,374.33
Computer Systems Manager	112,475	4,686.46	140,594	5,858.08
Database Administrator	110,019	4,584.13	137,524	5,730.17
Systems Administrator	108,925	4,538.54	136,156	5,673.17
Information Systems Security Specialist	106,894	4,453.92	133,618	5,567.42
Institution Information Technology Coordinator	104,736	4,364.00	130,920	5,455.00
Assistant Database Administrator	100,790	4,199.58	125,988	5,249.50
Computer Support Manager	100,708	4,196.17	125,885	5,245.21
Information Systems Coordinator	100,708	4,196.17	125,885	5,245.21
Senior Software Support Specialist	100,708	4,196.17	125,885	5,245.21
Systems Specialist	100,708	4,196.17	125,885	5,245.21
Information Technology Manager	99,493	4,145.54	124,366	5,181.92
Network Support Specialist	96,834	4,034.75	121,043	5,043.46
Senior Software Support Analyst	96,834	4,034.75	121,043	5,043.46
Tech Support/Systems Administrator	95,330	3,972.08	119,163	4,965.13
Tech Support/Applications Support	95,330	3,972.08	119,163	4,965.13

Information Systems Business Manager	93,110	3,879.58	116,388	4,849.50
Security Analyst	93,110	3,879.58	116,388	4,849.50
Systems Analyst	93,110	3,879.58	116,388	4,849.50
Information Technology Specialist	91,166	3,798.58	113,958	4,748.25
Computer Support Coordinator	89,529	3,730.38	111,911	4,662.96
Software Support Analyst	89,529	3,730.38	111,911	4,662.96
Systems Application Supervisor	89,529	3,730.38	111,911	4,662.96
Computer Operations Coordinator	86,085	3,586.88	107,606	4,483.58
Systems Coordination Analyst	86,085	3,586.88	107,606	4,483.58
PC Support Specialist	84,480	3,520.00	105,600	4,400.00
Computer Support Specialist	82,775	3,448.96	103,469	4,311.21
Database Analyst	82,775	3,448.96	103,469	4,311.21
Digital Broadcast Specialist	79,590	3,316.25	99,488	4,145.33
Network Support Analyst	79,590	3,316.25	99,488	4,145.33
Website Developer	79,590	3,316.25	99,488	4,145.33
Information Systems Analyst	76,530	3,188.75	95,663	3,985.96
Information Systems Security Analyst	76,530	3,188.75	95,663	3,985.96
Computer Support Analyst	76,530	3,188.75	95,663	3,985.96
Software Support Specialist	73,587	3,066.13	91,984	3,832.67
Telecommunications Supervisor	73,587	3,066.13	91,984	3,832.67
Media Specialist	72,215	3,008.96	90,269	3,761.21
Computer Support Technician	70,756	2,948.17	88,445	3,685.21
Help Desk Specialist	70,756	2,948.17	88,445	3,685.21
Computer Operator	68,035	2,834.79	85,044	3,543.50
Network Analyst	68,035	2,834.79	85,044	3,543.50
Telecommunications Specialist	68,035	2,834.79	85,044	3,543.50
Multimedia Specialist	64,199	2,674.96	80,249	3,343.71
Information Technology Assistant	60,483	2,520.13	75,604	3,150.17
Computer Lab Technician	58,156	2,423.17	72,695	3,028.96
Multimedia Technician	52,766	2,198.58	65,958	2,748.25
Audiovisual Laboratory Assistant	48,785	2,032.71	60,981	2,540.88
Associate Vice Chancellor	201,198	8,383.25	251,498	10,479.08
Executive Asst. to the Chancellor	201,198	8,383.25	251,498	10,479.08
Controller	179,480	7,478.33	224,350	9,347.92
Asst. Vice-Chancellor	163,609	6,817.04	204,511	8,521.29
Registrar	161,471	6,727.96	201,839	8,409.96

Archivist	151,358	6,306.58	189,198	7,883.25
Coord. of Non-Credit Activity	151,358	6,306.58	189,198	7,883.25
Dean Student Affairs-Enrollment Svcs.	151,358	6,306.58	189,198	7,883.25
Assoc. Director - Info & Tech Svcs.	149,190	6,216.25	186,488	7,770.33
Development/Advancement Director	140,091	5,837.13	175,114	7,296.42
Development/Advancement Manager	126,956	5,289.83	158,695	6,612.29
Development/Advancement Specialist	109,536	4,564.00	136,920	5,705.00
Associate Controller	136,608	5,692.00	170,760	7,115.00
Dir. of Grants & Other Spons. Progs.	136,608	5,692.00	170,760	7,115.00
Treasurer	136,608	5,692.00	170,760	7,115.00
Assoc. Dean of Student Affairs	135,834	5,659.75	169,793	7,074.71
Associate Registrar	135,834	5,659.75	169,793	7,074.71
Dir. of UPD, CS, Traffic & Parking	132,400	5,516.67	165,500	6,895.83
Project Engineer	132,076	5,503.17	165,095	6,878.96
Counselor	131,587	5,482.79	164,484	6,853.50
Student Development Specialist	106,814	4,450.58	133,518	5,563.25
Academic Counselor	97,361	4,056.71	121,701	5,070.88
Communications Specialist	125,059	5,210.79	156,324	6,513.50
Research Compliance Coordinator	121,883	5,078.46	152,354	6,348.08
Project Architect	117,009	4,875.38	146,261	6,094.21
Bradbury Art Museum Director	116,727	4,863.63	145,909	6,079.54
Asst. Dean of Students	110,019	4,584.13	137,524	5,730.17
Director of Academic Advising	110,019	4,584.13	137,524	5,730.17
Asst. Dir. of Admissions	109,713	4,571.38	137,141	5,714.21
Asst. Dir. Records	109,713	4,571.38	137,141	5,714.21
Assoc. Dir. of Student Aid	102,604	4,275.17	128,255	5,343.96
Coord. of ASU Comm. Coll. Deg. Cntrs	102,604	4,275.17	128,255	5,343.96
Research Analyst	102,558	4,273.25	128,198	5,341.58
Assistant Director of Publications	97,979	4,082.46	122,474	5,103.08
Fiscal Support Manager	95,029	3,959.54	118,786	4,949.42
Fiscal Support Supervisor	78,106	3,254.42	97,633	4,068.04
Accountant II	75,103	3,129.29	93,879	3,911.63
Accountant I	72,215	3,008.96	90,269	3,761.21
Fiscal Support Analyst	69,437	2,893.21	86,796	3,616.50
Fiscal Support Specialist	61,729	2,572.04	77,161	3,215.04
Accounting Technician	57,071	2,377.96	71,339	2,972.46

Fiscal Support Technician	52,766	2,198.58	65,958	2,748.25
HE Public Safety Commander III	93,110	3,879.58	116,388	4,849.50
Director Public Safety I	91,374	3,807.25	114,218	4,759.08
HE Public Safety Commander II	89,529	3,730.38	111,911	4,662.96
HE Public Safety Commander I	86,085	3,586.88	107,606	4,483.58
HE Public Safety Supervisor	76,530	3,188.75	95,663	3,985.96
Public Safety Officer	73,587	3,066.13	91,984	3,832.67
Public Safety Officer II	68,035	2,834.79	85,044	3,543.50
Security Officer Supervisor	64,199	2,674.96	80,249	3,343.71
Public Safety/Security Officer	58,156	2,423.17	72,695	3,028.96
HE Public Safety Dispatcher	48,785	2,032.71	60,981	2,540.88
Parking Control Supv.	48,785	2,032.71	60,981	2,540.88
Security Officer	48,785	2,032.71	60,981	2,540.88
Parking Control Officer	46,909	1,954.54	58,636	2,443.17
Watchman	40,098	1,670.75	50,123	2,088.46
Conservator	90,747	3,781.13	113,434	4,726.42
Technical Director	90,747	3,781.13	113,434	4,726.42
Academic Adviser	89,557	3,731.54	111,946	4,664.42
Assistant Director of Museum	88,978	3,707.42	111,223	4,634.29
Assistant Director of Computer Services	86,085	3,586.88	107,606	4,483.58
ASU Engineer Comm. Facilities Dir.	86,085	3,586.88	107,606	4,483.58
ASU Assoc. Dir. of Physical Plant	84,480	3,520.00	105,600	4,400.00
Benefits Coordinator	81,232	3,384.67	101,540	4,230.83
Curator	81,232	3,384.67	101,540	4,230.83
Procurement Coordinator	81,232	3,384.67	101,540	4,230.83
Education Program Coordinator	81,231	3,384.63	101,539	4,230.79
Grants Manager	81,231	3,384.63	101,539	4,230.79
ASU Asst. Dir. of Physical Plant	78,106	3,254.42	97,633	4,068.04
Skilled Trades Foreman	76,530	3,188.75	95,663	3,985.96
Skilled Trades Supervisor	73,587	3,066.13	91,984	3,832.67
Skilled Tradesman	70,756	2,948.17	88,445	3,685.21
Skilled Trades Helper	53,769	2,240.38	67,211	2,800.46
Apprentice Tradesman	47,801	1,991.71	59,751	2,489.63
Department Business Coordinator	75,104	3,129.33	93,880	3,911.67
Budget Specialist	75,103	3,129.29	93,879	3,911.63
Human Resources Analyst	75,103	3,129.29	93,879	3,911.63

Production Artist	75,103	3,129.29	93,879	3,911.63
ASU Asst. Director of Farming	72,215	3,008.96	90,269	3,761.21
ASU Dir. of Housekeeping	72,215	3,008.96	90,269	3,761.21
Buyer	72,215	3,008.96	90,269	3,761.21
Construction/Maint. Coordinator	72,215	3,008.96	90,269	3,761.21
HEI Program Coordinator	72,215	3,008.96	90,269	3,761.21
Museum Exhibit Program Specialist	72,215	3,008.96	90,269	3,761.21
Radio News Director	72,215	3,008.96	90,269	3,761.21
Radio Program Director	72,215	3,008.96	90,269	3,761.21
Administrative Assistant	69,437	2,893.21	86,796	3,616.50
Administrative Analyst	69,437	2,893.21	86,796	3,616.50
Administrative Support Supervisor	64,199	2,674.96	80,249	3,343.71
Administrative Specialist III	61,729	2,572.04	77,161	3,215.04
Administrative Support Specialist	61,729	2,572.04	77,161	3,215.04
Administrative Specialist II	54,877	2,286.54	68,596	2,858.17
Administrative Support Specialist	54,877	2,286.54	68,596	2,858.17
Administrative Specialist I	48,785	2,032.71	60,981	2,540.88
Extra Help Assistant	40,098	1,670.75	50,123	2,088.46
Assistant Registrar	69,437	2,893.21	86,796	3,616.50
Financial Aid Analyst	69,437	2,893.21	86,796	3,616.50
Library Supervisor	69,437	2,893.21	86,796	3,616.50
Library Specialist	59,355	2,473.13	74,194	3,091.42
Library Technician	54,877	2,286.54	68,596	2,858.17
Library Support Assistant	50,737	2,114.04	63,421	2,642.54
Fabrication Shop Manager	69,437	2,893.21	86,796	3,616.50
Payroll Services Specialist	69,437	2,893.21	86,796	3,616.50
Special Events Manager	69,437	2,893.21	86,796	3,616.50
Broadcast Production Specialist	66,767	2,781.96	83,459	3,477.46
Commercial Graphic Artist	66,767	2,781.96	83,459	3,477.46
Comm. Artist I/Graphic Artist I	64,199	2,674.96	80,249	3,343.71
Human Resources Specialist	64,199	2,674.96	80,249	3,343.71
Landscape Supervisor	64,199	2,674.96	80,249	3,343.71
Museum Registrar	64,199	2,674.96	80,249	3,343.71
Records Management Analyst	64,199	2,674.96	80,249	3,343.71
Maintenance Specialist	61,729	2,572.04	77,161	3,215.04
Purchasing Technician	61,729	2,572.04	77,161	3,215.04
Pest Control Tech	59,355	2,473.13	74,194	3,091.42

Landscape Specialist	57,071	2,377.96	71,339	2,972.46
Special Events Supervisor	57,071	2,377.96	71,339	2,972.46
Student Account Specialist	57,071	2,377.96	71,339	2,972.46
Admissions Analyst	54,877	2,286.54	68,596	2,858.17
Heavy Equipment Operator	54,877	2,286.54	68,596	2,858.17
Inventory Control Technician	52,766	2,198.58	65,958	2,748.25
Maintenance Assistant	52,766	2,198.58	65,958	2,748.25
Registrar's Assistant	50,737	2,114.04	63,421	2,642.54
Institutional Svcs. Supervisor	45,105	1,879.38	56,381	2,349.21
Institutional Svcs. Assistant	43,370	1,807.08	54,213	2,258.88

ASU-Jonesboro 12-Month Academic Positions

Nurse Anesthesia Clinical Coordinator	277,176	11,549.00	346,470	14,436.25
Department Chairperson	207,746	8,656.08	259,683	10,820.13
Professor	204,213	8,508.88	255,266	10,636.08
Associate Professor	190,080	7,920.00	237,600	9,900.00
Assistant Professor	161,671	6,736.29	202,089	8,420.38
Instructor	132,901	5,537.54	166,126	6,921.92
Research Associate	151,222	6,300.92	189,028	7,876.17
Assistant Library Director	115,808	4,825.33	144,760	6,031.67
Librarian	115,808	4,825.33	144,760	6,031.67
Veterinary Medicine Instructor	113,958	4,748.25	142,448	5,935.33
Instructional Designer	90,528	3,772.00	113,160	4,715.00
Research Assistant	90,528	3,772.00	113,160	4,715.00
Graduate Assistant - Research	66,161	2,756.71	82,701	3,445.88
Graduate Assistant	48,363	2,015.13	60,454	2,518.92

ASU-Jonesboro 9-Month Academic Positions

College of Business -Distinguished Professor	281,518	15,639.89	351,898	19,549.89
College of Business - Professor	225,527	12,529.28	281,909	15,661.61
College of Business - Associate Professor	185,254	10,291.89	231,568	12,864.89
College of Business - Assistant Professor	177,200	9,844.44	221,500	12,305.56
College of Business - Instructor	144,982	8,054.56	181,228	10,068.22
Distinguished Professor	228,748	12,708.22	285,935	15,885.28
Professor	200,682	11,149.00	250,853	13,936.28
Associate Professor	175,948	9,774.89	219,935	12,218.61
Assistant Professor	147,286	8,182.56	184,108	10,228.22

Instructor	114,924	6,384.67	143,655	7,980.83
Lecturer	92,858	5,158.78	116,073	6,448.50
Part-Time Faculty	57,840	3,213.33	72,300	4,016.67
Graduate Assistant	36,272	2,015.11	45,340	2,518.89
ASU-Jonesboro 12-Month Auxiliary Positions				
Vice Chancellor- Athletics	703,794	29,324.75	N/A	N/A
ASU Head Football Coach	263,434	10,976.42	N/A	N/A
Head Men's Basketball Coach	263,434	10,976.42	N/A	N/A
ASU Defensive Coordinator - Football	194,465	8,102.71	N/A	N/A
ASU Offensive Coordinator - Football	194,465	8,102.71	N/A	N/A
Associate Director of Athletics	179,017	7,459.04	N/A	N/A
ASU Assistant Head Football Coach	171,785	7,157.71	N/A	N/A
Assistant Football Coach	171,785	7,157.71	N/A	N/A
Head Coach	150,721	6,280.04	N/A	N/A
ASU Director of Auxiliary Enterprises	144,786	6,032.75	180,983	7,540.96
Director of Arena	140,351	5,847.96	175,439	7,309.96
Development/Advancement Director	140,091	5,837.13	175,114	7,296.42
Development/Advancement Manager	126,956	5,289.83	158,695	6,612.29
Development/Advancement Specialist	109,536	4,564.00	136,920	5,705.00
Assistant Director of Athletics	134,605	5,608.54	N/A	N/A
Head Athletic Trainer	134,605	5,608.54	N/A	N/A
Assistant Coach	114,370	4,765.42	N/A	N/A
Director of Strength & Conditioning	114,370	4,765.42	N/A	N/A
Trainer	114,370	4,765.42	N/A	N/A
Facilities & Equipment Manager	102,992	4,291.33	N/A	N/A
Assistant Director	99,669	4,152.88	124,586	5,191.08
Fiscal Support Manager	95,029	3,959.54	118,786	4,949.42
Fiscal Support Supervisor	78,106	3,254.42	97,633	4,068.04
Accountant II	75,103	3,129.29	93,879	3,911.63
Accountant I	72,215	3,008.96	90,269	3,761.21
Fiscal Support Analyst	69,437	2,893.21	86,796	3,616.50
Fiscal Support Specialist	61,729	2,572.04	77,161	3,215.04
Accounting Technician	57,071	2,377.96	71,339	2,972.46
Fiscal Support Technician	52,766	2,198.58	65,958	2,748.25
Assistant Director of Media Relations	90,622	3,775.92	113,278	4,719.92

Academic Adviser	89,557	3,731.54	111,946	4,664.42
Director of Marketing	86,850	3,618.75	108,563	4,523.46
Ticket Manager	84,254	3,510.58	105,318	4,388.25
Director of Student Union	78,106	3,254.42	97,633	4,068.04
Skilled Trades Foreman	76,530	3,188.75	95,663	3,985.96
Skilled Trades Supervisor	73,587	3,066.13	91,984	3,832.67
Skilled Tradesman	70,756	2,948.17	88,445	3,685.21
Skilled Trades Helper	53,769	2,240.38	67,211	2,800.46
Apprentice Tradesman	47,801	1,991.71	59,751	2,489.63
Athletic Ticket Sales Coordinator	72,215	3,008.96	90,269	3,761.21
Print Shop Manager	72,215	3,008.96	90,269	3,761.21
Administrative Assistant	69,437	2,893.21	86,796	3,616.50
Administrative Analyst	69,437	2,893.21	86,796	3,616.50
Administrative Support Supervisor	64,199	2,674.96	80,249	3,343.71
Administrative Specialist III	61,729	2,572.04	77,161	3,215.04
Administration Support Specialist	61,729	2,572.04	77,161	3,215.04
Administrative Specialist II	54,877	2,286.54	68,596	2,858.17
Administrative Support Specialist	54,877	2,286.54	68,596	2,858.17
Administrative Specialist I	48,785	2,032.71	60,981	2,540.88
Extra Help Assistant	40,098	1,670.75	50,123	2,088.46
Special Events Manager	69,437	2,893.21	86,796	3,616.50
Institutional Printer	66,767	2,781.96	83,459	3,477.46
Student Union Night Manager	66,767	2,781.96	83,459	3,477.46
Special Events Coordinator	61,729	2,572.04	77,161	3,215.04
Athletic Facility Supervisor	59,355	2,473.13	74,194	3,091.42
Student Union Sec. Mgr.	54,877	2,286.54	68,596	2,858.17
Institutional Svcs. Supervisor	45,105	1,879.38	56,381	2,349.21
Institutional Svcs. Assistant	43,370	1,807.08	54,213	2,258.88
ASU-Jonesboro ABI 12-Month Administrative Positions				
Executive Director of Biosciences Institute	267,270	11,136.25	334,088	13,920.33
Executive Project/Program Director	213,928	8,913.67	267,410	11,142.08
Exec. Project/Program Manager	186,892	7,787.17	233,615	9,733.96
Sr. Project/Program Director	172,738	7,197.42	215,923	8,996.79
Project/Program Director	140,094	5,837.25	175,118	7,296.58
Project/Program Manager	126,956	5,289.83	158,695	6,612.29

Executive Assistant	118,680	4,945.00	148,350	6,181.25
Project/Program Specialist	109,536	4,564.00	136,920	5,705.00
Assistant Director Biosciences Institute	141,024	5,876.00	176,280	7,345.00
Research Assistant	90,878	3,786.58	113,598	4,733.25
Skilled Trades Foreman	76,530	3,188.75	95,663	3,985.96
Skilled Trades Supervisor	73,587	3,066.13	91,984	3,832.67
Skilled Tradesman	70,756	2,948.17	88,445	3,685.21
Skilled Trades Helper	53,769	2,240.38	67,211	2,800.46
Apprentice Tradesman	47,801	1,991.71	59,751	2,489.63
Administrative Assistant	69,437	2,893.21	86,796	3,616.50
Administrative Analyst	69,437	2,893.21	86,796	3,616.50
Administrative Support Supervisor	64,199	2,674.96	80,249	3,343.71
Administrative Specialist III	61,729	2,572.04	77,161	3,215.04
Administration Support Specialist	61,729	2,572.04	77,161	3,215.04
Administrative Specialist II	54,877	2,286.54	68,596	2,858.17
Administrative Support Specialist	54,877	2,286.54	68,596	2,858.17
Administrative Specialist I	48,785	2,032.71	60,981	2,540.88
Extra Help Assistant	40,098	1,670.75	50,123	2,088.46
Institutional Svcs Assistant	43,370	1,807.08	54,213	2,258.88
ASU-Jonesboro ABI 12-Month Academic Positions				
Research Associate	151,798	6,324.92	189,748	7,906.17
Research Graduate Assistant	59,215	2,467.29	74,019	3,084.13
ASU-Jonesboro ABI 9-Month Academic Positions				
Research Professor	245,439	13,635.50	306,799	17,044.39
Research Associate Professor	231,909	12,883.83	289,886	16,104.78
Research Assistant Professor	218,965	12,164.72	273,706	15,205.89
Research Instructor	150,661	8,370.06	188,326	10,462.56

