

Short-Term Disability

ASU offers employees the ability to purchase [short-term disability \(STD\) insurance](#). STD insurance provides you with income if you are unable to work due to a qualified illness or accident. UNUM became the provider for Short-Term Disability effective January 1, 2017. Employees who became disabled prior to 1/1/2017 should file their claim with Companion. Employees who became disabled on January 1 or later should file a claim with UNUM.

Short-Term Disability Plan Information

- Employees pay 100% of the premium
 - The plan is administered by UNUM
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Available Short-Term Disability Plans

- Plan 1 begins payment on the 8th day off work and pays up to 26 weeks
- Plan 2 begins payment on the 15th day off work and pays up to 26 weeks

You must meet plan requirements to qualify for disability payments. The pre-existing condition period of one year must be met in order to be eligible for benefits.

Short-Term Disability Rates

Rates are based on age and the amount of disability insurance you purchase. You may purchase insurance to cover up to 66 2/3% of your weekly salary. Rates are based on your age, and will increase at age 30, 45, 50, 55, 60, and 65.

How do I enroll in Short-Term Disability?

You are eligible to enroll within your first 31 days of employment or during the annual open enrollment period.

How do I file a Short-Term Disability Claim?

If you need to file a short-term disability claim, the Human Resources department at Arkansas State University will assist you throughout the process. HR will coordinate the necessary documentation to help ensure your claim is submitted accurately and efficiently. For guidance or to begin a claim, please reach out to [Human Resources](#).

Additional Short-Term Disability Information is available through the [ASU System Benefits page](#).

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