

Holiday Leave

ASU System employees are eligible for eleven paid holidays per year. Generally, these days are observed on New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving (2 days), and Christmas (5 days). In order to observe a two-week break at the close of the calendar year, a campus may charge employees with annual days. Employees should utilize annual leave for the purpose of observing holidays not established by the State of Arkansas, including religious observances.

2026 Holiday Calendar

New Year’s Day
January 1, 2026

Memorial Day
May 25, 2026

Independence Day
Observed July 3, 2026

Labor Day
September 7, 2026

Thanksgiving Day
November 26, 2026

12th Holiday if Proclaimed by the Governor
November 27, 2026

Martin Luther King Jr Birthday
Observed December 21, 2026

Veteran’s Day
Observed December 22, 2026

Annual Leave #1
December 23, 2026

Christmas Eve
December 24, 2026

Christmas Day
December 25, 2026

Employee's Birthday
December 28, 2026

George Washington's Birthday and Daisy Gatson Bates Day
Observed December 29, 2026

Annual Leave #2
December 30, 2026

Annual Leave #3
December 31, 2026

New Year's Day
January 1, 2027

Return to work on January 4th, 2027

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