February 2026 PROPS Recipient- Craig Estes

FEBRUARY PROPS



CRAIG ESTES

NOMINATED BY: LISA GLASCO

"Craig is the best employee Procurement can ask for. He does all the work thrown at him perfectly, without complaining. He raises two sons with his wife, works full-time, and plays

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Describe yourself in one sentence.

I'm busy and dependable.

What do you like most about A-State?

Well, there are so many things, but I think the first thing that comes to mind is just how, although there are many, many employees and students on campus, it's kind of like one big family. No matter what department you're working with, you can always count on kindness and a customer service kind of atmosphere. There have been many times where I've worked with different people from different departments, and no matter what we're dealing with, no matter how big or small, the problem can always be solved. A lot of people who have each other's backs and I try to provide that to the departments from my standpoint as well.

What do you wish everyone could know about your position?

Whether correct or not, my own perception of how others view Procurement is that we basically just place orders all day or tell people "no" whenever they ask us certain questions.

I wish that everyone could spend a day, or even a week with us to see every little thing that we do.

We do a lot of orders, and we do say "no" sometimes regarding certain rules and regulations, but just from actually placing orders and making payments, change orders, and the entire PCard process.

I do a lot of contracts that I have to send to the state for legislative review based on dollar amount and that kind of thing. There are just

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In school, I was best known for...

Kind of going off of some of the things that Lisa was saying about my dependability and that kind of thing. The first thing that I thought of.

My senior year in high school, I won a citizenship award, which honestly kind of came to my surprise. I didn't really think about it too much, but I try to be kind to everyone.

No matter what walk of life they're from or like here at work, whatever department they're from, I tried to start doing that early on, I guess, even back in high school. And then I try to do that here as well.

What music is playing in your car?

I listen to all kinds of music. Just about every genre from different time periods. Lately, I've been listening to. I just discovered this band. They're called You Me at Six. It's kind of fast-paced but also kind of emotional. It's kind of like Death Cab for Cutie, which is not something that I really listen to a lot. So it's kind of weird, but that's the band I've been listening to lately.

What is your favorite hobby?

I would say my favorite hobby is playing guitar and singing. I haven't always sang. I had to kind of work up to that, but I've played guitar since I was about 13, and that's been my very favorite hobby ever since.

I started at home and then several years ago...When we lived in Mountain Home before we moved here, I was in a band with

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The one thing I would tell my adult self is...

Maybe just to slow down and to keep my head up and everything works out in the end.

Craig Estes 8 minutes 43 seconds

Maybe just to slow down and to keep my head up and then everything works out in the end. I used to be kind of in a hurry when I was younger to try to get to these milestones in my life. And then when that didn't happen... I kind of stopped that, and you start seeing some areas when it all kind of starts working out. So it's just to slow down and everything works out eventually.

The best advice you ever received was...

Although it may be hard to do sometimes, I think it is to, no matter who you cross paths with, to give everybody grace because you don't know what they're dealing with. I know people, I say people, myself included. Sometimes it's easy to jump to conclusions or assume the way that somebody's behaving. Just to give everybody grace, because you have no idea what they're dealing with in their personal life, and you could make a difference by being kind to them no matter what they're going through.

Revision #2
Created 2026-04-16 02:51:20 UTC by Pamela Henderson
Updated 2026-04-16 02:53:25 UTC by Pamela Henderson