

FAQ

What is Title IX?

Title IX is a federal civil rights law that prohibits discrimination based on sex in educational programs and activities that receive federal funding. Title IX protections include sexual harassment, sexual assault, dating violence, domestic violence, stalking, pregnancy-related protections, and gender-based discrimination.

What does the Office of Institutional Integrity & Title IX do?

Our office works to:

- Promote a safe and respectful campus environment
- Respond to reports of sex and gender-based discrimination
- Provide supportive measures and resources
- Ensure compliance with federal regulations and university policy
- Offer education and training to students and employees

Who can report to the Office of Institutional Integrity & Title IX?

Anyone may report concerns to our Office, including:

- Students
- Faculty
- Staff
- Visitors
- Third parties

Reports may be made by the person impacted or by someone else who has information about a concern.

What types of issues can be reported?

Examples include:

- Sexual harassment
- Sexual assault
- Dating violence
- Domestic violence
- Stalking
- Gender-based harassment
- Retaliation
- Discrimination based on sex, gender identity, or sexual orientation

- Pregnancy or parenting discrimination

How do I make a report?

Reports can typically be made:

- Online through the university [reporting form](#)
- By email: title9@astate.edu
- By phone: 1(870) 972-2015
- In person at the Office of Institutional Integrity & Title IX: Administration 104

You do not have to file a formal complaint to receive supportive measures.

Can I make a report anonymously?

Yes. Anonymous reports may be submitted; however, the university's ability to investigate or respond fully may be limited if insufficient information is provided.

What happens after a report is made?

After receiving a report, our Office will:

1. Reach out to the impacted individual
2. Explain available resources and supportive measures
3. Discuss reporting and resolution options
4. Determine whether the reported behavior falls under Title IX or other university policies

Each situation is handled individually and respectfully.

What are supportive measures?

Supportive measures are non-disciplinary services designed to help maintain access to educational or work environments. Examples may include:

- Academic accommodations
- Schedule adjustments
- Housing changes
- No-contact directives
- Counseling referrals
- Workplace accommodations

Supportive measures are available regardless of whether a formal complaint is filed.

Is the information confidential?

Our Office will make every effort to protect privacy and share information only with individuals who need to know in order to respond appropriately.

Some employees on campus are considered mandatory reporters and may be required to share information about potential Title IX concerns with the Office of Institutional Integrity & Title IX.

What is retaliation?

Retaliation is any adverse action taken against someone for:

- Reporting misconduct
- Participating in an investigation
- Requesting supportive measures
- Exercising rights under Title IX

Retaliation is prohibited and should be reported immediately.

Do I have to participate in an investigation?

Participation is voluntary. The Office of Institutional Integrity & Title IX can explain available options and help individuals make informed decisions.

Can the Office of Institutional Integrity & Title IX provide training?

Yes. Our Office offers educational presentations and training opportunities for:

- Faculty and staff meetings
- Student organizations
- Orientation programs
- Departments and colleges
- Campus groups and leadership teams

Topics can be customized to meet the needs of your audience.

Please contact the Office of Institutional Integrity & Title IX for questions, resources, reporting options, or training requests.

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